

APPROVED

THE VIRGINIA APPRENTICESHIP COUNCIL MINUTES

The Virginia Apprenticeship Council (Council) met on Thursday, August 19, 2010 at Confederate Hills Recreational Center. Chairman Darold Kemp called the meeting to order at 10:05 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Dudley Harris
Catherine McQuade
Everett Patterson
Gloria Westerman for Chancellor DuBois
Earl Dickerson
John Broadway
Lorne Seay

STAFF PRESENT: Courtney Malveaux, Commissioner, DOLI
Beverley Donati, Division Director
Patricia Morrison, Assistant Division Director
Delores Ferrell, Apprenticeship Representative
Reba O'Connor, Regulatory Coordinator

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:05 a.m. He thanked the Henrico Public Schools and the staff for hosting the meeting. Council members introduced themselves. Chairman Kemp recognized guests in the audience. Mr. Jim Walker, retired USDOL, OA State Director and Mr. Everett Jordan from Northrop Grumman Newport News shipyard were recognized.

Ms. Bev Donati, the Director of the Division of Registered Apprenticeship introduced members of her staff: Trish Morrison, Delores Ferrell, and Reba O'Connor.

PUBLIC COMMENT:

There was no public comment.

Chairman Kemp, along with Commissioner Malveaux presented Colonel Morgan of the Virginia National Guard with the Certificates of Completion and journeyworker cards for those soldiers who completed their apprenticeships. The Council extended its congratulations to General Long and all of the leaders who are working to make Registered Apprenticeship part of the Virginia National Guard's credentialing process.

COUNCIL COMMENTS:

There were no comments offered by Council members.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on April 15, 2010 were approved by Council members by roll call vote.

CORRESPONDENCE:

Bev Donati reported that she answered a letter from Delegate LeMunyon who requested meeting minutes from the Council.

OLD BUSINESS:

Draft of new Bylaws has been distributed. Chairman Kemp asked that the Council review them and be prepared to vote on the revised Bylaws by the next meeting. This allows for the 30 day requirement for bylaw changes

Bev Donati gave an update on the proposed regulation revisions from the U.S. Department of Labor. Regulations had not been updated since 1977. Once the Council approves the draft, they will be sent up for Office of Apprenticeship approval.

SUB-COMMITTEE REPORTS:

Ad Hoc Subcommittee:

Mr. Harris announced that he would be calling a meeting of the subcommittee to discuss the new regulations.

NEW BUSINESS:

Request for Exemption from Full-Time Employment:

Ms. Donati introduced Colonel Morgan from the Virginia National Guard. Ms. Donati reminded the council that several years back the Virginia Apprenticeship Council gave authority to the Director to determine the appropriateness of granting exemption from full time employment. However, this request was very different and Colonel Morgan will talk to you and ask for questions.

Colonel Morgan explained that the Guard is part of the State Department of Military Affairs. Part of what the Guardsmen face when coming off deployment is the difficulty of having employers understand what they did in uniform. Also, how can the Guard help those soldiers coming back for employment? 126 Guardsmen are now enrolled in the program; but success is being able to present more citations to the Guardsmen for presentation to employers and for their resumes. We are asking to allow for their training time and their mission time during their weekend assemblies and their annual training periods which are 2 weeks long to be counted toward their apprenticeship certification.

This will eliminate the starting and stopping of training due to deployment. The majority, if the exemption is granted, will be able to complete their programs. This will also allow us to promote the program each month of every year and sign up more soldiers.

Gloria Westerman added that she and her curriculum specialists were very impressed with the hours and quality of instruction.

Chairman Kemp added that he personally liked the entire National Guard Program. Chairman Kemp asked for a motion to grant exemption from full time. The motion passed on roll call vote.

REQUEST FOR EXEMPTION FROM LICENSING EXAMINATION

Mr. Dickerson reported that there were 3 requests for exemption. The subcommittee has reviewed the requests and has determined that they are operating as they should. Mr. Dickerson moved that Sponsor 2010-01, and 2010-02 be granted exemption from licensing until September 30, 2014. The motion passed by roll call vote.

The final request was from 2002-01R. This sponsor has 5 locations and Mr. Dickerson moved that all locations under Sponsor 2002-01R be consolidated under the Headquarters exemption for a period of 4 years ending September 30, 2014. The motion passed by roll call vote.

REPORTS:

Virginia Outstanding Apprentice Awards:

Mr. Everett Patterson reported that the Outstanding Apprentice Awards will be done this year in November rather than December. Over 1600 letters were sent out to sponsors on August 10th and their nominations are due in by October 1, 2010. Mr. Patterson indicated that the sub-committee was in place for the award selection.

Virginia Apprenticeship Alumni Association (VAAA):

Chairman Kemp, also the VAAA President reported that the annual Golf Tournament was coming up on September 16th. The Golf Tournament Honoree is Mr. Jim Walker. Mr. Walker thanked the Alumni Association for the honor. The Council will sponsor a hole. The annual business meeting will also include a ceremony to award the 3 Scholarships on October 7, 2010. Notifications will be sent out when the plans are confirmed.

Virginia Employment Commission (VEC):

Commissioner Broadway did not report at this time. This was the first Council meeting for the Commissioner.

Virginia Community College System (VCCS):

Gloria Westerman recognized Dr. Tom Cecere and Mr. Dave Siewert, the related instruction specialists for apprenticeship related instruction. Ms. Westerman reported that they continue to research other methods for delivering instruction such as the National Center for Construction Education and Research on-line programs. She detailed how the on-line delivery products they are using fit with the Chancellor's goals for credentialing. Ms. Westerman also reported that they are looking at interim credentials for apprentices.

Division of Registered Apprenticeship:

Ms. Donati reported that the Division ended the fiscal year with 14,032 active apprentices, 2307 active sponsors and 1944 certificates were awarded during the year. As of yesterday, there were 13,828 active apprentices, 2293 active sponsors and 329 certificates have been issued so far.

Ms. Donati reported that due to her surveys of sponsors, there may be a decrease in new registrations in this year. However, there remains the commitment of sponsors to the training program.

Ms. Donati recognized Delores Ferrell for her work with the Virginia National Guard.

Department of Labor and Industry:

Commissioner Malveaux thanked the Council for their guidance, support and initiative for all efforts that will help build the economy. Commissioner Malveaux reported that many of the staff has attended meetings along with him to express how Registered Apprenticeship adds value to all programs, large and small.

Commissioner Malveaux also indicated that targeting various industries for growth would be part of the upcoming goals and to look for ways apprenticeship can be aggressive in job development.

Gloria Westerman commended Bev Donati for her work on the Career Pathways document.

ANNOUNCEMENTS:

The next meeting is scheduled for November 18, 2010 at Confederate Hills Recreational Center. The meeting was adjourned at 11:00 a. m.

Chairman Darold Kemp

Courtney Malveaux, Secretary